



OMC International – ISO 9001 Quality Management System

QMD2b Sustainability Policy

Prepared for: PoB - CEO

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Project Name: OMC International – ISO 9001 Quality Management System

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1 Sustainability Policy

At OMC International we are committed to ensuring that we meet the needs of our clients and other stakeholders without compromising the needs of future generations. We will do this by promoting sustainable practices throughout our operations and services. This policy document outlines our dedication to environmental and social sustainability.

The purpose of this Sustainability Policy is to establish a statement of commitment for our organisation, ensuring a sustainable and responsible approach to the way we operate our business. We aim to minimise our environmental footprint and maximise positive social outcomes.

This policy applies to all aspects of OMC International's operations, including employees, suppliers, partners, and clients. We expect all stakeholders to support the principles outlined in this document.

As an organisation we will positively contribute towards those United Nations Sustainable Development Goals that are directly applicable to our material sustainability-related issues.

We will achieve this by:

- Creating a physically and psychologically safe work environment that promotes the health and wellbeing of our people.
- Embracing and celebrating diversity within our workforce.
- Giving our employees social purpose through promoting volunteer works and giving back to the local community.
- Measuring and reducing energy usage and GHG emissions from our operations.
- Supporting and enabling our clients to reduce GHG emissions and environmental impacts whilst increasing safe navigation outcomes.
- Responsibly managing the resources that we consume.
- Maintaining the integrity, confidentiality, and availability of our digital solutions through robust cybersecurity management practices.
- Working with our suppliers to improve the sustainability of goods and services that we procure.

We will ensure that our employees have the resources and the knowledge to be able to achieve our sustainability ambitions.

We are committed to communicating our sustainability commitments and performance both internally to our employees and externally to our stakeholders through regular updates.

This policy will be reviewed at least every two years and more frequently as required. Any changes will be communicated to our employees.



Peter O'Brien

CEO OMC International

9 January 2024

Date