

# OMC International Sustainability Commitment

Enabling Safer, Smarter Shipping for a Sustainable Future

Sustainability is fundamental to OMC International's purpose, vision and long-term strategy. We believe that technology-enabled innovation is essential to making global shipping and ports safer, more efficient and more sustainable.

Our approach focuses on delivering measurable environmental, social and economic value—not only within our own operations, but across the global maritime value chain.

Foundations

## Our Purpose and Vision

### OUR PURPOSE

To advance safer, smarter shipping and ports for a sustainable future.

### OUR VISION

To be a global leader, creating a lasting legacy by propelling the maritime industry toward a safer and more sustainable future.

*Sustainability underpins how we innovate, how we operate, and how we partner with our customers.*

Strategy

## Our Sustainability Commitment

OMC's sustainability strategy is built around four core pillars:

### Environmental Responsibility

We minimise the environmental footprint of our own operations and actively support climate action across the maritime sector. Our commitments include:

- Reducing energy use and greenhouse gas emissions
- Measuring and offsetting corporate travel emissions
- Improving waste management and resource efficiency
- Collaborating with industry partners and customers to minimise maritime sector environmental impact
- Supporting the global sustainability agenda and UN Sustainable Development Goals

## People, Culture and Social Impact

We foster an inclusive, safe and high-performing workplace where people can thrive and contribute to meaningful impact. Our focus includes:

- Employee wellbeing, mental health and engagement
- Diversity, equity and inclusion
- Skills development and future capabilities
- Safe, respectful and ethical workplaces

*OMC is proud to have been recognised as 2<sup>nd</sup> place on the 2023 [AFR BOSS Best Places to Work](#) List for Technology and to promote a culture that values collaboration, innovation and belonging.*

## Responsible Governance

Strong governance is essential to long-term trust and value creation. Our approach includes:

- Clear executive oversight of sustainability
- Integration of sustainability into enterprise risk management
- Robust cyber security and data protection practices
- Compliance with laws, regulations and ethical standards

*Accountability for sustainability is embedded at executive level and supported by structured governance and reporting.*

## Technology-Enabled Impact

Our greatest sustainability contribution is achieved through our customers. OMC's DUKC<sup>®</sup> technology enables:

- Reduced vessel emissions through improved shipping efficiency
- Avoided or reduced dredging volumes
- Safer navigation and improved port accessibility
- Better environmental outcomes across ports, shipping lanes and marine environments

*In multiple ports globally, DUKC<sup>®</sup> has already delivered significant avoided CO<sub>2</sub> emissions and environmental benefits, supporting customer ESG and sustainability objectives.*

## Accountability

### Measuring What Matters

We believe credibility comes from evidence. OMC measures and reports sustainability outcomes through defined targets, KPIs and annual reporting, including:

**Operational environmental performance**

**Workforce and wellbeing metrics**

**Governance and risk indicators**

**Customer and value-chain sustainability**

*This ensures transparency, accountability and continuous improvement.*

Commitments

## **Our Ongoing Journey**

Sustainability is not a destination—it is a journey. We are committed to continuously strengthening our practices, deepening customer partnerships, and using innovation to amplify our positive impact across the global maritime industry.

## **Interested in learning more?**

We welcome conversations with customers, partners and stakeholders who share our commitment to a safer, more sustainable future for shipping and ports.

[www.omcinternational.com](http://www.omcinternational.com)